

# Computerized Provider Order Entry: Lessons Learned from the Trenches

July 10, 2007

## Speakers:

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# The Unintended Consequences of Computerized Provider Order Entry

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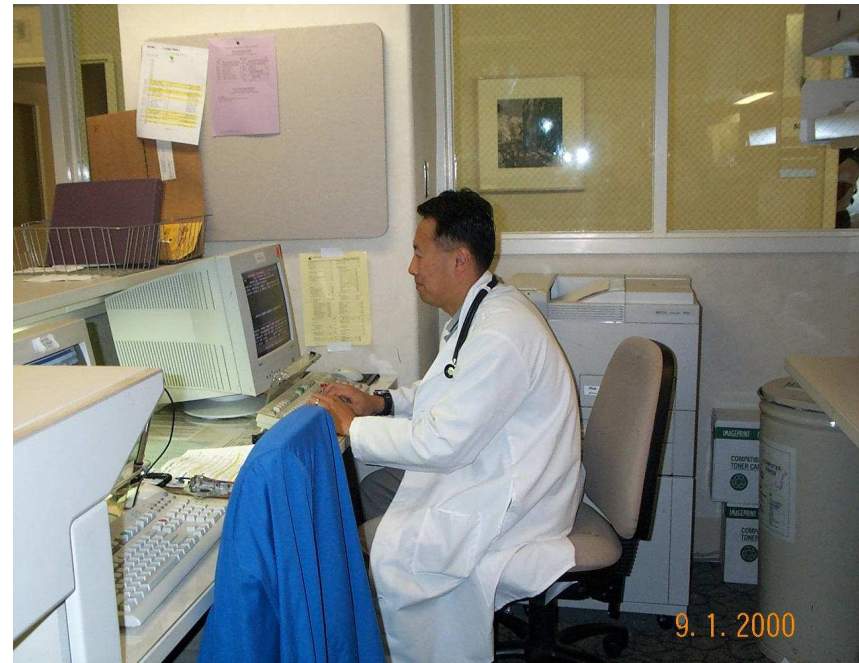
Portland, Oregon

With Dean F. Sittig, Ph.D., Richard H. Dykstra, M.D., M.S.,  
Emily M. Campbell, R.N., M.S., Ken P. Guappone, M.D., and  
James Carpenter, R.Ph., M.S.

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Medicine, National Institutes of Health

# What is computerized provider order entry (CPOE)?

- Process which allows an authorized provider to use a computer to directly enter medical orders
- Usually part of a suite of clinical applications



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# CPOE implementation has its upsides and downsides

## Outline

- Background
- Methods
- Results
  - Unintended consequences types
  - Survey
- Recommendations

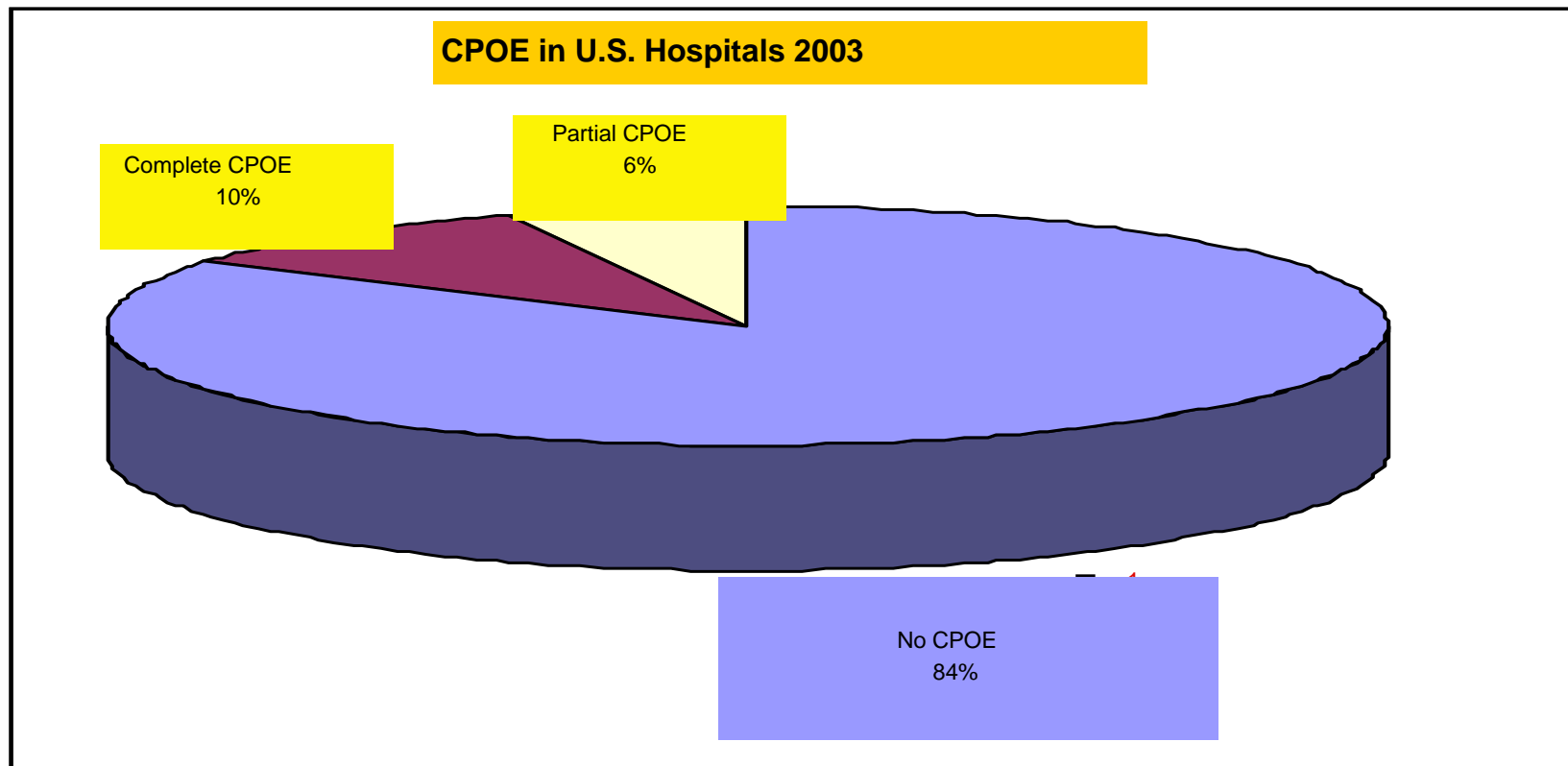


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# Our two surveys\* and those of others have shown that adoption of CPOE is low

\*Ash JS, Gorman PG, Hersh WR. Physician order entry in U.S Hospitals. Proceedings AMIA 1998:235-239.

Ash JS, Gorman PN, Seshadri V, Hersh WR. Computerized physician order entry in U.S. hospitals: Results of a 2002 survey. Journal of the American Medical Informatics Association 2004; 11(2):95-99.



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# We turned to qualitative methods

- To find out why CPOE has not diffused
- To identify success factors for implementing computerized physician order entry
- To describe unintended consequences

# We did fieldwork over a six year period

- Five sites for success factors study
  - Two VA, El Camino, U Va, Kaiser NW
- Five hospitals for unintended consequences study
  - Wishard, BWH, MGH, Faulkner, Alamance



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# We used multiple researchers, methods, sites, and types of subjects to assure trustworthiness

- Observation: 784 person-hours
- Interviews, focus groups: 87
- Over 2000 pages of data



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# We met to conduct team analysis

- 2,173 pages of data
- 86 analysis meetings
- Agreement on patterns and themes
- Found 380 unintended consequences



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# We discovered what “unintended” means

- Unanticipated and not specifically a goal of the project
- “Unintended” most often connotes consequences that are unanticipated and undesirable
- They are not uniformly errors or mistakes: they are simply surprises



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# We identified types of unintended adverse consequences\*

- More/new work for clinicians
- Workflow issues
- Never ending system demands
- Paper persistence
- Changes in communication patterns
- Emotions
- New kinds of errors
- Changes in the power structure
- Overdependence on the technology

\*Campbell E, Sittig DF, Ash JS, Guappone K, Dykstra R. Types of unintended consequences related to computerized provider order entry. *Journal of the American Medical Informatics Association* 2006; 13(5):547-556.



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# We developed a telephone survey

- Five questions about hospital use of CPOE to measure “infusion,” or sophistication
- Eight questions about unintended consequences (UCs)
- For each type of UC we asked (neutrally) if they experienced it and how important it is

# We surveyed all U.S. hospitals with CPOE

- HIMSS Analytics database identified 448 hospitals as “having implemented CPOE” from over 4500 hospitals
- Added all 113 Veterans’ Affairs (VA) hospitals to this list
- Attempted to contact all 561 hospitals

# We successfully interviewed 176 hospital representatives\*

- Conducted telephone interviews with staff at 299 of the 561 acute care hospitals
- Discovered that 89 listed as having CPOE did not
- 34 hospitals had policies against doing surveys
- Response rate (based on 176 valid interviews) was 47%

\*Ash JS, Sittig DF, Poon EG, Guappone K, Campbell E, Dykstra RH. The extent and importance of unintended consequences related to computerized provider order entry. Journal of the American Medical Informatics Association (in press).



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# We found that CPOE is heavily infused\*

\*Sittig DF, Guappone K, Campbell E, Dykstra RH, Ash JS. A survey of U.S.A. acute care hospitals' computer-based provider order entry system infusion levels. Proceedings MedInfo 2007; in press.

- Length of time that CPOE had been in place ranged from
  - 6 months to 25 years (median = 5 years)
- % of orders entered electronically ranged from
  - 1-100% (median = 90.5%)
- Greater than 96% of the sites used CPOE to enter pharmacy, laboratory and imaging orders
- 82% were able to access all aspects of the clinical information system with a single sign-on
- 86% of the respondents had at least 3 types of decision support (order sets, drug-drug interaction warnings, and pop-up alerts)
- 90% had a CPOE committee in place

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We also found that most hospitals had experienced unintended consequences

- At least 72% of respondents ranked more work/new work, workflow, system demands, communication, emotions, and dependence on the technology as moderately to very important.
- Shifts in the power structure and CPOE as a new source of errors ranked lower.

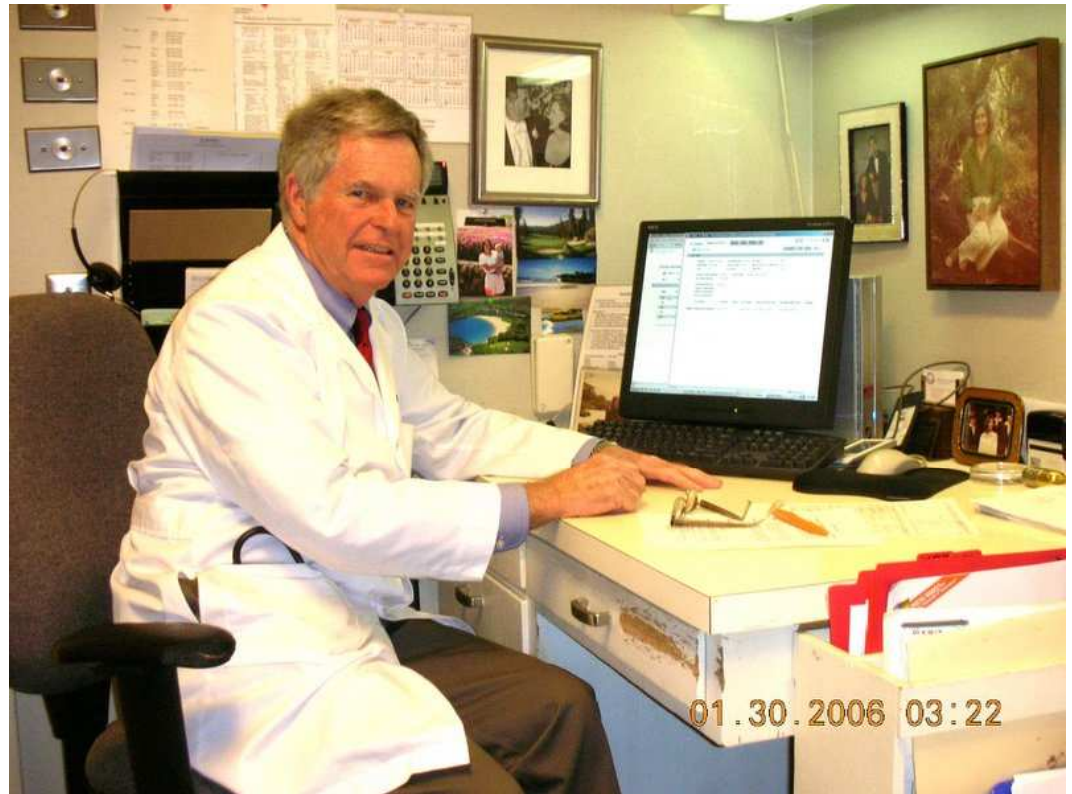
# We discovered there are “two sided” consequences

- Sometimes positive and sometimes negative
- “I am glad the computer goes down sometimes. Otherwise, I will forget how to use it [paper]”



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# CPOE creates new work for clinicians and changes their workflow



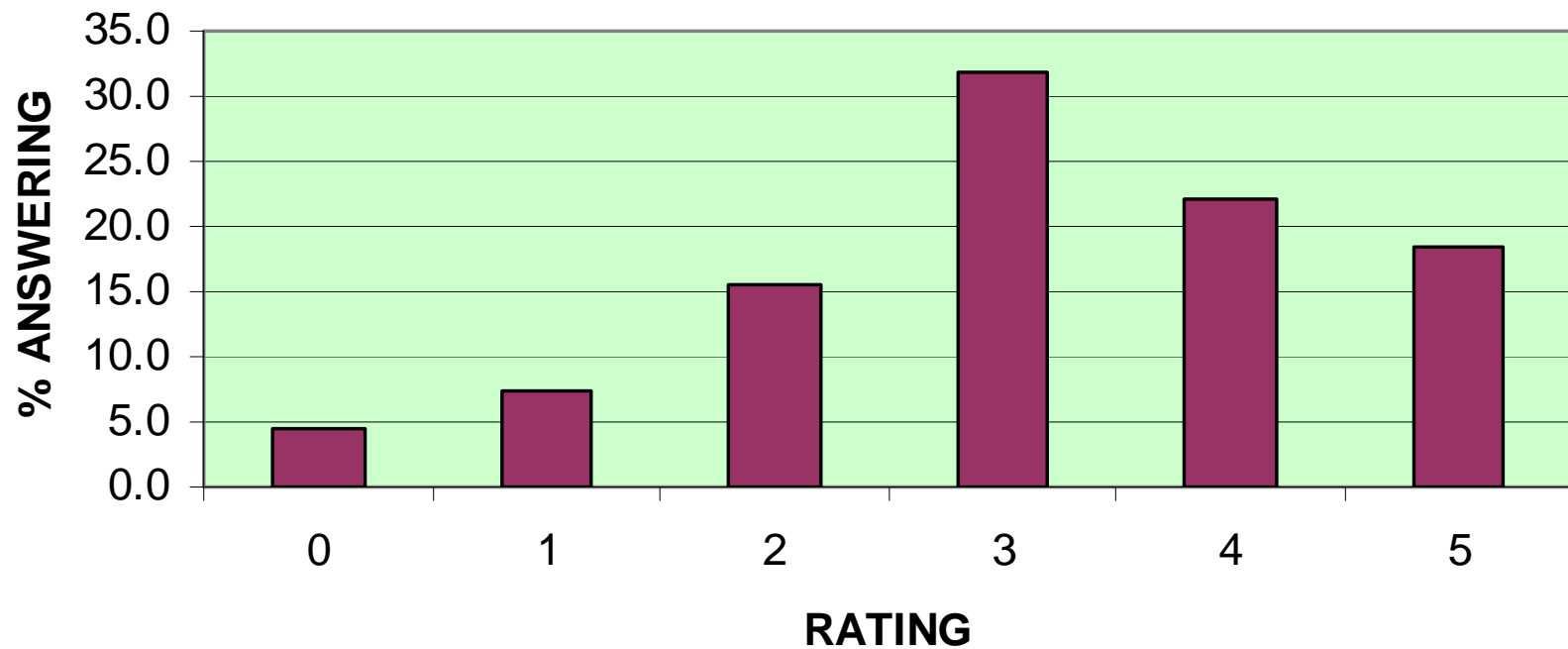
- Enter new data; re-entry of data; no double checks
- Respond to alerts
- Expend extra time in completing non-routine, complex orders

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# The scale for scoring ranged from 0 to 5

- 0 = UC does not exist here
- 1 = not at all important
- 2 = a little important
- 3 = moderately important
- 4 = important
- 5 = very important

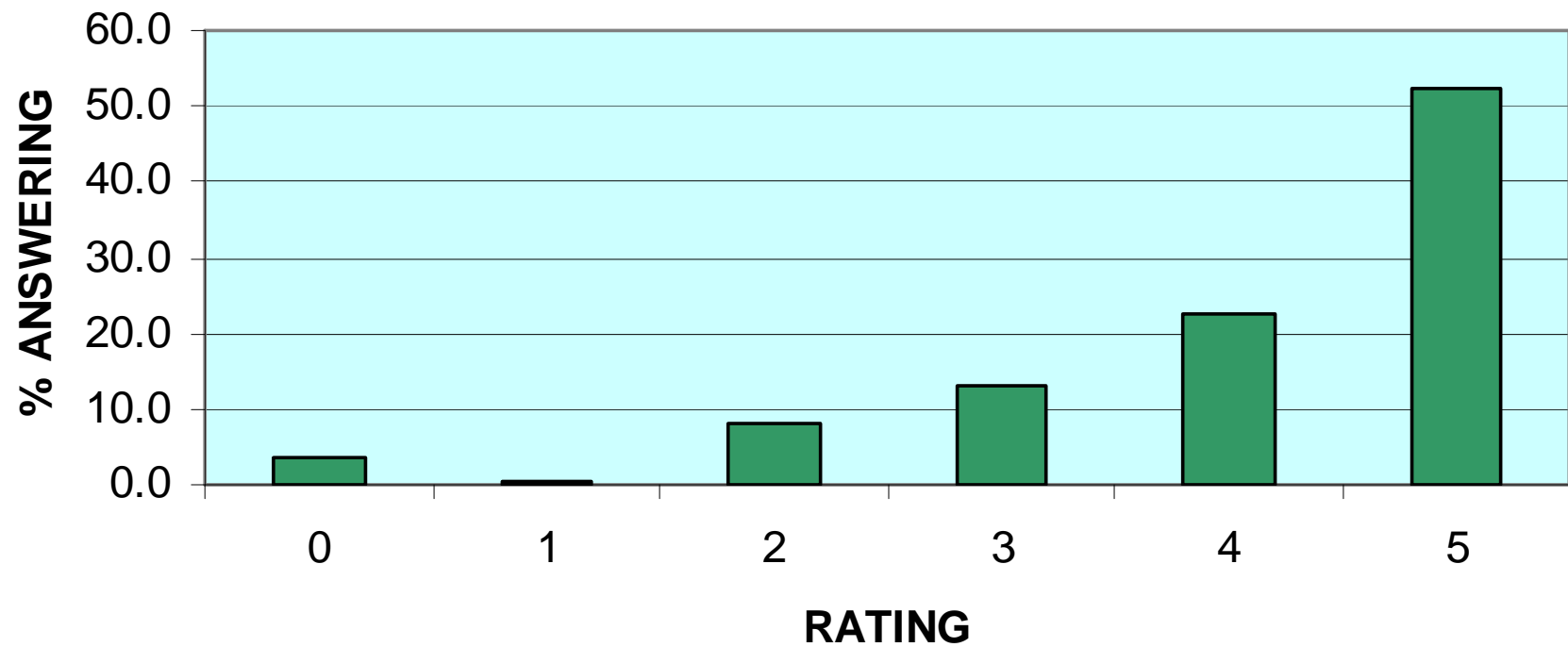
## MORE WORK / NEW WORK



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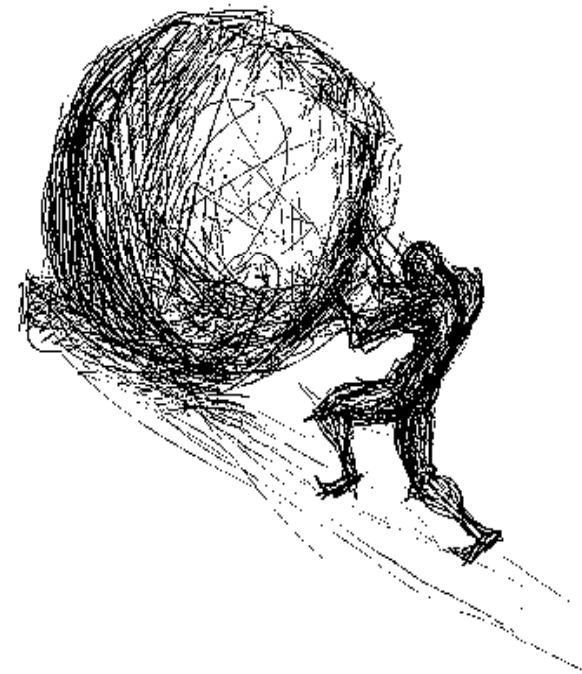
## WORKFLOW



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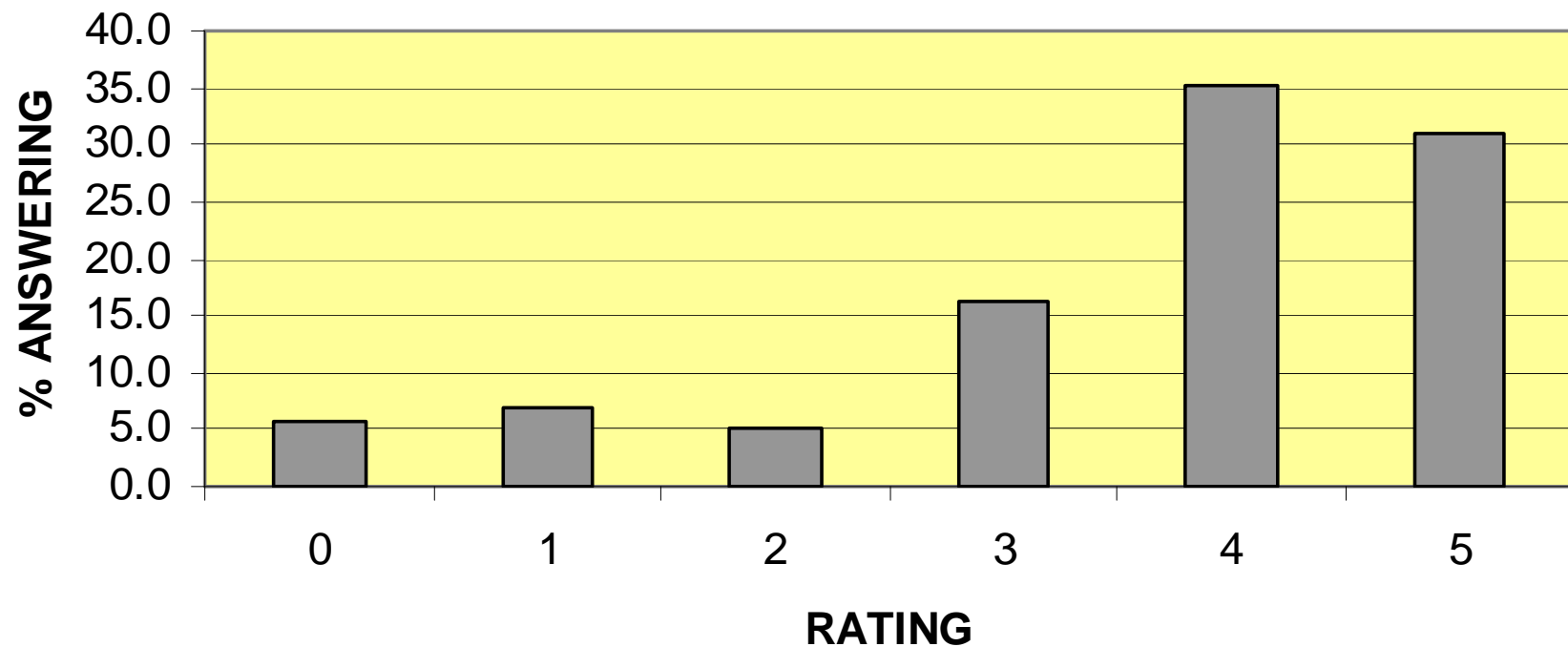
# CPOE causes never ending system demands for the information technology organization

- Demand for hardware & software purchase, implementation, and maintenance
- Personal order sets are difficult to standardize, update, or maintain over time
- Users demand more sophisticated functionality



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## NEVERENDING SYSTEMS DEMANDS



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# CPOE alters communication among providers, ancillary services, and clinical departments\*

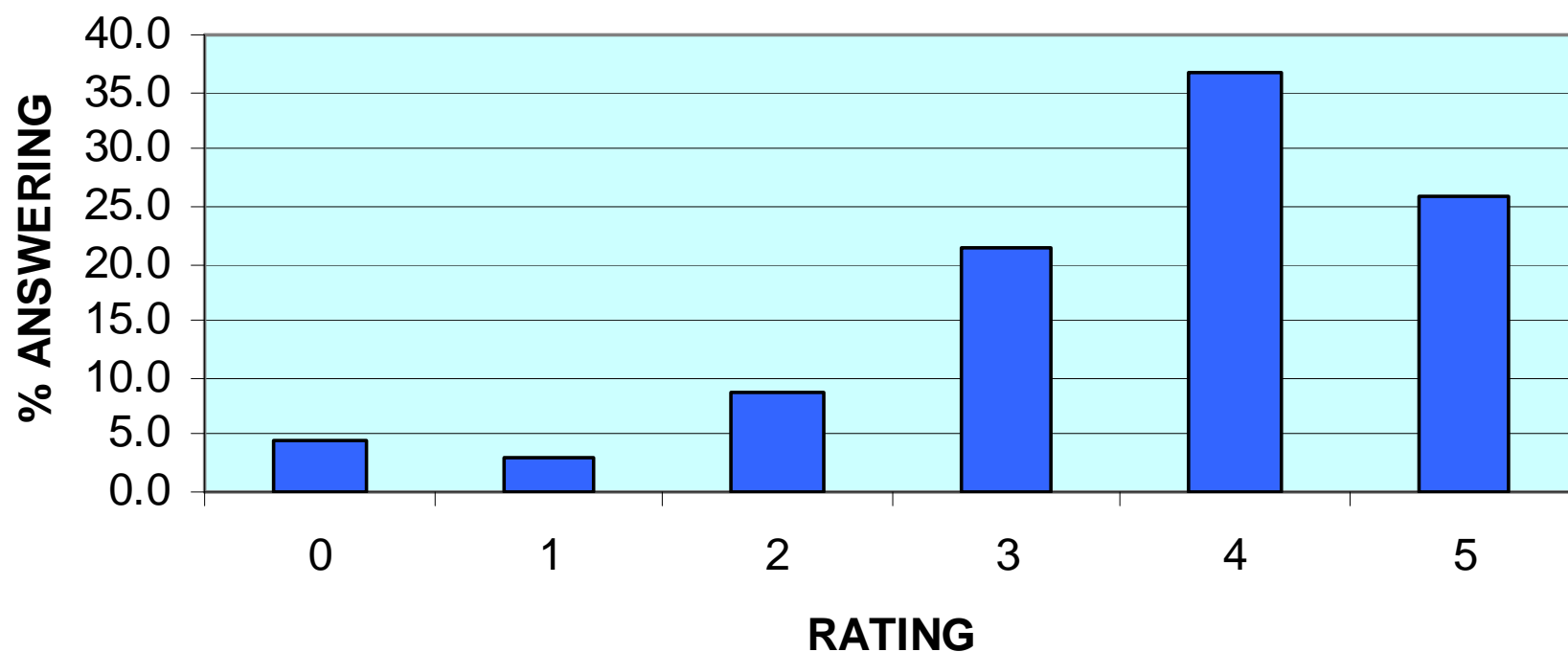
- Causes reductions in face-to-face communication
- Causes “illusion of communication” belief that the proper people will see it and act upon it
- Causes depersonalization

\*Dykstra R. Computerized physician order entry and communication: Reciprocal impacts. Proceedings AMIA 2002:230-4.



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## COMMUNICATION



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# Emotions run high\*

- CPOE evokes strong emotional responses
  - strongly negative
  - highly positive emotions
- Strong positive correlation between time system is in place and positive emotions

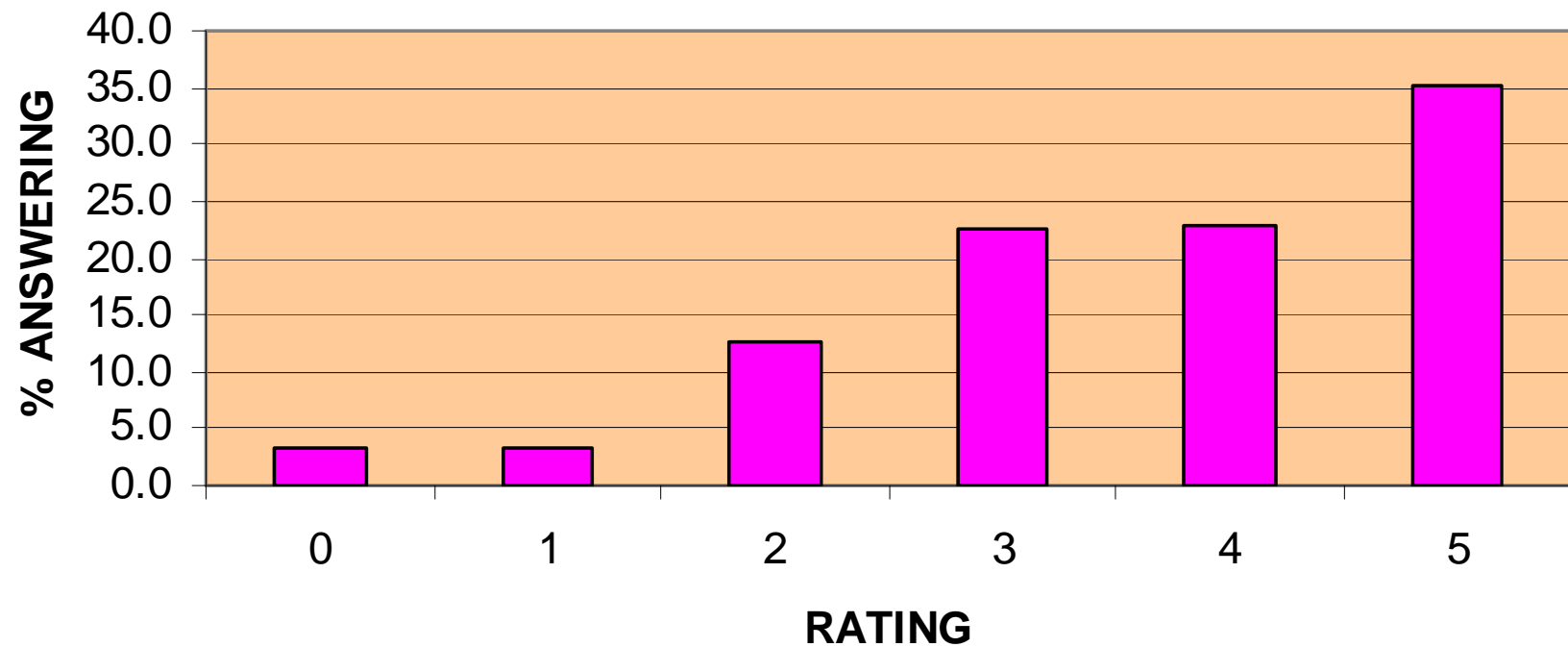
\*Sittig DF, Krall M, Kaalaas-Sittig J, Ash JS. Emotional aspects of computer-based provider order entry: A qualitative study. Journal of the American Medical Informatics Association 2005; 12(5):561-7.



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## EMOTIONS



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# CPOE can quietly cause new kinds of errors

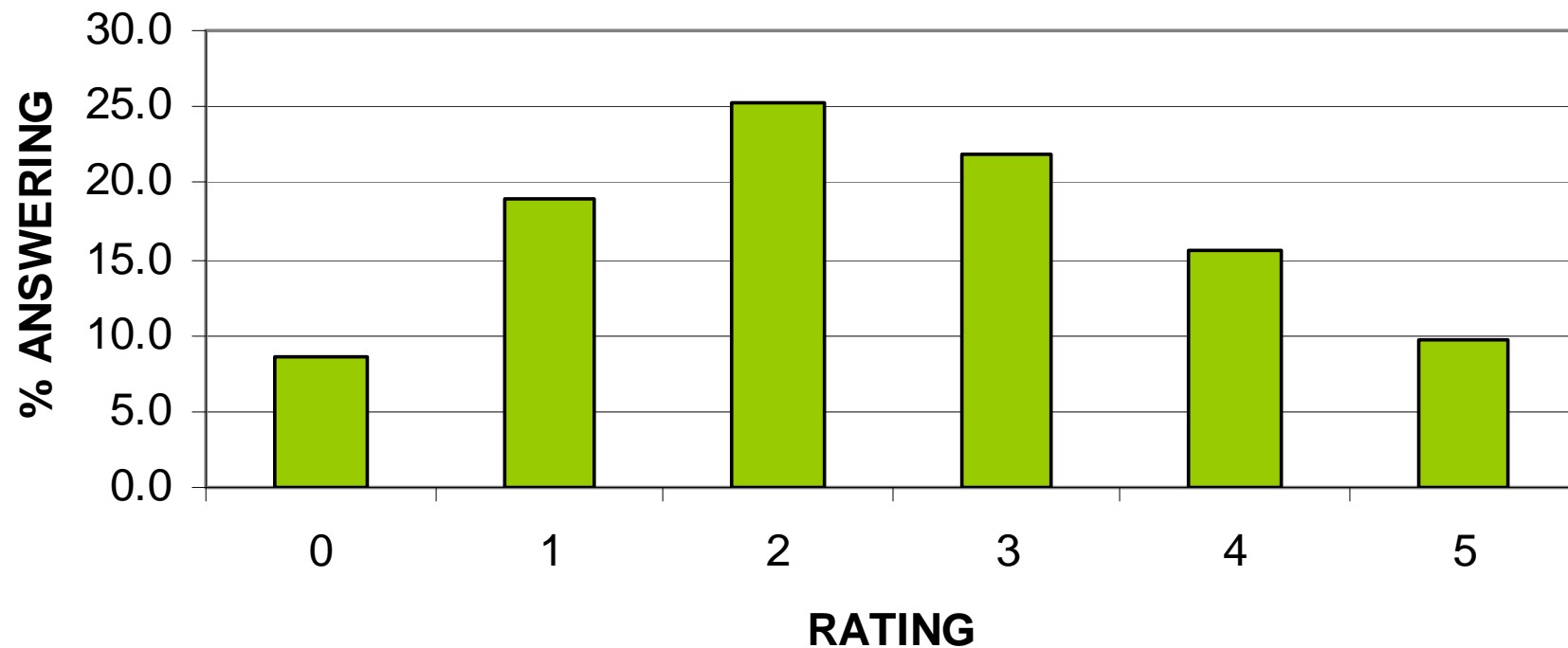
Pick lists for data entry promote juxtaposition errors

- *“I ordered the test that was right next to the one I thought I ordered, you know, right below it. My little thingie had come down and I clicked and I'm lookin' at this one but in fact I clicked on the thing before. By that time I turned my head and I'm hitting return and typing my signature and not seeing it”*



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## NEW KINDS OF ERRORS



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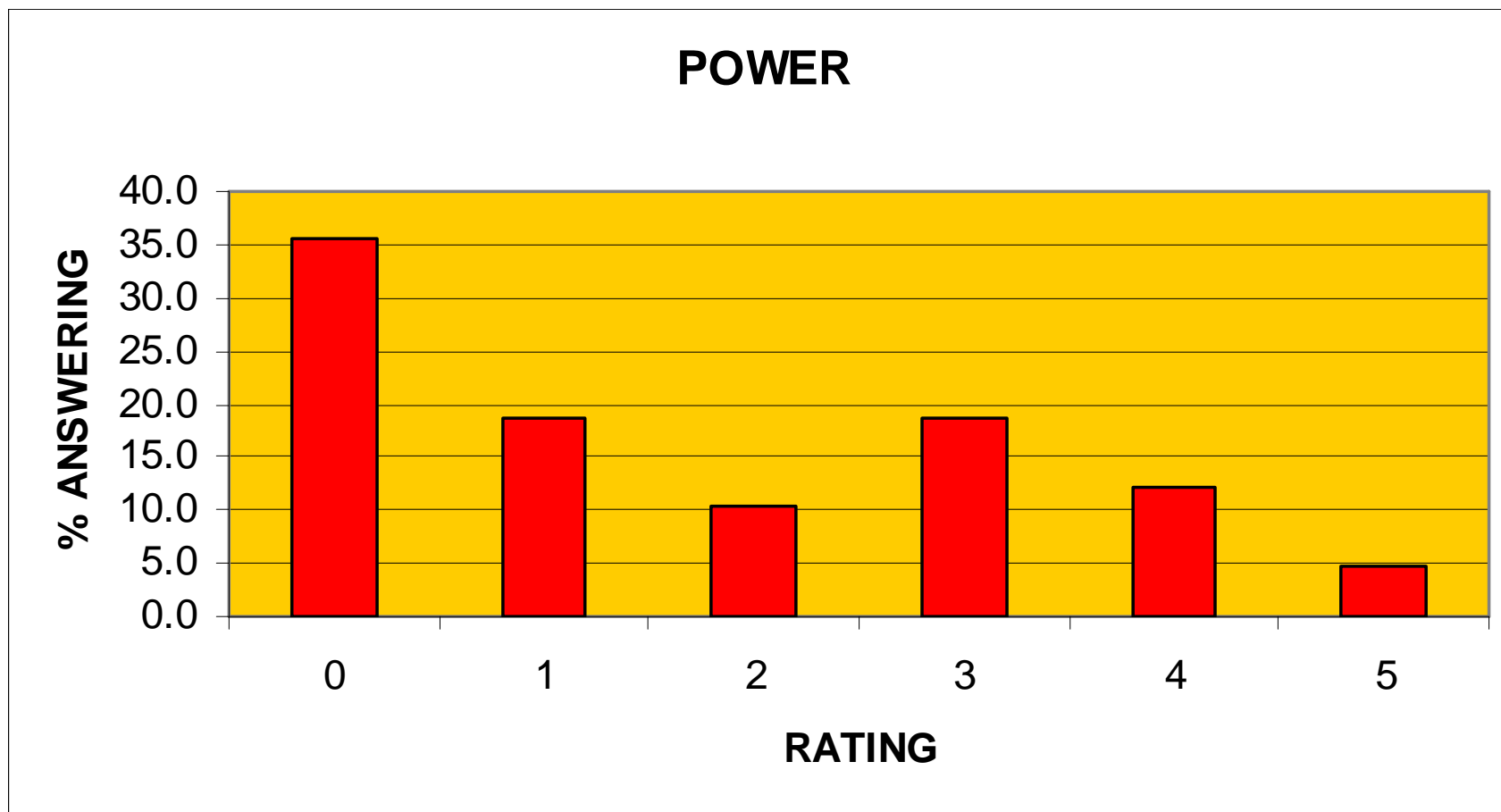
# CPOE causes changes in the power structure\*

- Loss of clinician autonomy
- Administration and I.T. gain power
- Clinical decision support can “tell doctors how to practice”
- Coalitions

\*Ash JS, Sittig DF, Campbell E, Guappone K, Dykstra R.  
An unintended consequence of CPOE implementation:  
Shifts in power, control, and autonomy. Proceedings  
AMIA 2006:11-15.



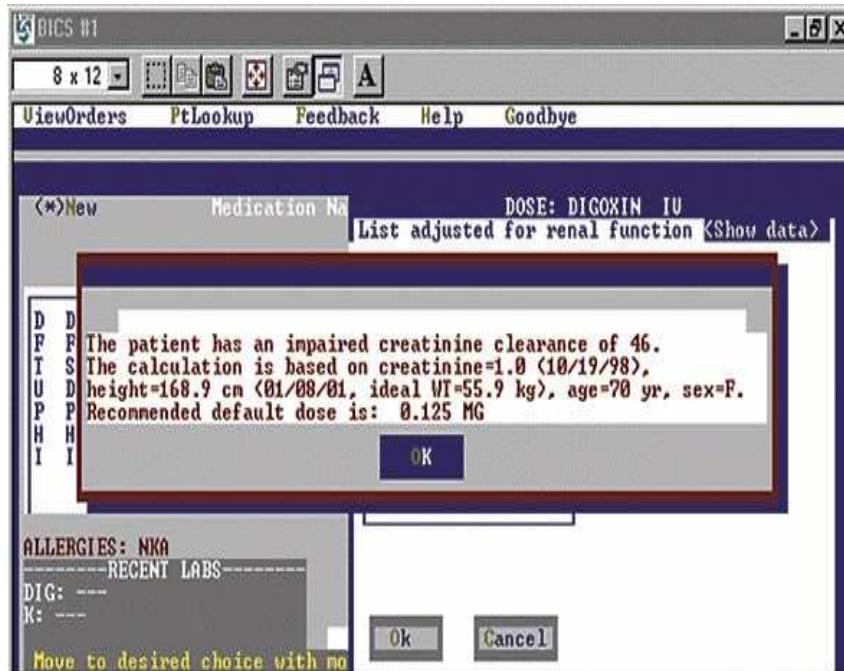
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# Clinical care becomes over dependent on the computing infrastructure



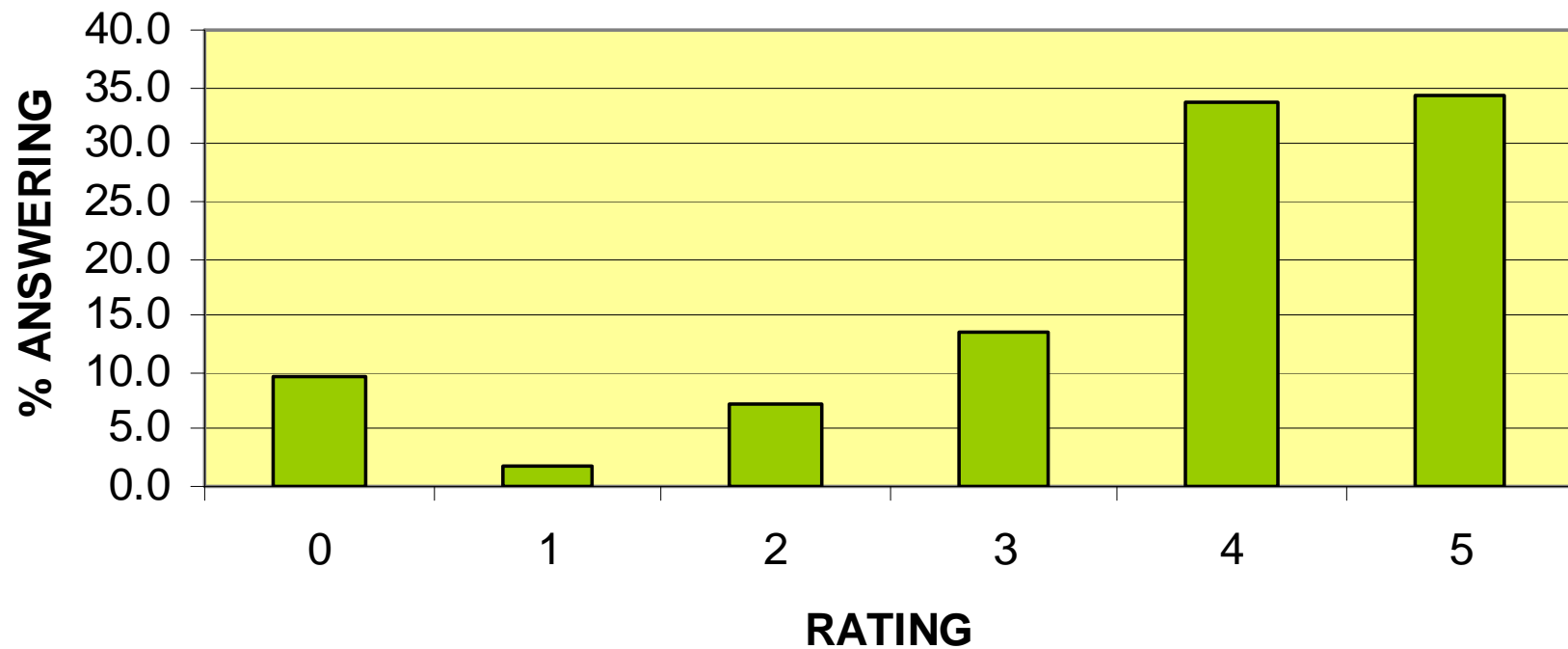
The cockpit of a Boeing 737-700.

- System failures wreak havoc unless good downtime procedures exist
- Reliance on clinical decision support may reduce learning
- *"If it's in the computer it must be right!"*

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## OVERDEPENDENCE ON TECHNOLOGY



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How can we prevent, manage,  
or overcome these unintended  
consequences?

# Pay attention to time issues

- Speed of order entry
- Speed of full order process
- Life cycle of implementation
- Address workflow and emotions



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# Consider multidimensional integration

- Systems integration
- Integration into workflow
- Fit with integrated health care delivery system
- The hub concept
- These address workflow, communication, more work, and emotions



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# Management of all unintended consequences categories is related to adequate financial resources



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# Pay attention to meeting information needs

- Technical aspects: quality of application, customizability
  - Entering dot in required field
- These address workflow, power, communication, emotions



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# Consider value to users and tradeoffs

- Value: remote entry, legibility, decision support
- Tradeoffs: time, rigidity, adapting to upgrades
- These address workflow, power, communication, more work, overdependence, emotions



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# Management is related to the existence of special people\*

- Administrative leaders
- Clinical leaders, champions, curmudgeons
- Bridgers / support staff, help at the elbow
- Training
- Vendor
- These address all of the types of unintended consequences

\*Ash JS, Stavri PZ, Dykstra R, Fournier L. Implementing computerized physician orderentry: The importance of special people. International Journal of Medical Informatics 2003;69:235-250.



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# Consider organizational culture

- Organizational culture
  - Administrative commitment, vision
  - Trust
- Leadership open to feedback, collaboration
- Collaborative project management
- These can address all types of unintended consequences



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# Management is related to continuous improvement through evaluation and learning

- Careful planned evaluation
- Continuous modification
- Involvement and feedback
- Address all types of unintended consequences



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# Our conclusion is that it is possible to handle many unintended consequences

- The goal is to learn more about them
- To better understand them
- To realize how complex CPOE is

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[ash@ohsu.edu](mailto:ash@ohsu.edu)



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# CPOE

Barbara Moran, R.N., B.S.N., M.B.A.

Chief Nursing Officer

Huron Hospital – a Cleveland Clinic hospital

July 10, 2007

# Huron Hospital

- A Cleveland Clinic hospital
- Located in East Cleveland, Ohio
- 211 bed teaching facility
- Level II Trauma Center

# AHRQ Grant

- Project Title: CCHS-East Huron Hospital CPOE Project
- Project Period: 9/30/2004 – 8/31/2007
- Grant Number: 5 UC1 HS015076





## Percentage of Direct Order Entry in EMR (AKA - Adoption Rate)

Type of Order Entry: Includes New , Modified , Discontinued and Discontinue/Reorder Order Entry

Ordering Personnel: Includes Physicians, Residents, Certified Nurse Midwife, and Nurse Practitioners

Order Source: Includes Direct Order Entry, Verbal / Phone, Verbal / Phone on Order Sheet, and Written

Selection Criteria: Order Creation From Date: 6/1/2006 12:00:00AM  
Order Creation To Date: 6/2/2007 12:00:00AM

Month	RESIDENTS				
	Direct Order Entry	Verbal / Phone	Written	Total	% Direct Order
June	47190	3006	404	50600	93.26%
July	46809	3111	288	50208	93.23%
August	54521	3447	392	58360	93.42%
September	46535	3319	211	50065	92.95%
October	46072	3892	450	50414	91.39%
November	46342	3482	441	50265	92.20%
December	48556	3292	759	52607	92.30%
2006 YTD	336,025	23,549	2,945	362,519	92.69 %
	92.69%	6.50 %	0.81 %		
January	54105	3484	412	58001	93.28%
February	46140	2905	299	49344	93.51%
March	53824	2962	288	57074	94.31%
April	45313	2479	810	48602	93.23%
May	48274	2781	211	51266	94.16%
June	1502	67	7	1576	95.30%
2007 YTD	249,158	14,678	2,027	265,863	93.72 %
	93.72%	5.52 %	0.76 %		

TOTAL ORDER ENTRY (ALL CLINICIANS)				
Direct Order Entry	Verbal / Phone	Written	Total	% Direct Order Entry
55963	11043	6487	73493	76.15 %
58004	11438	6279	75721	76.60 %
63980	12420	7201	83601	76.53 %
56150	12311	6873	75334	74.53 %
56610	12199	7950	76759	73.75 %
56685	11776	7705	76166	74.42 %
57111	11180	7868	76159	74.99 %
404,503	82,367	50,363	537,233	75.29 %
75.29 %	15.33 %	9.37 %		
61906	12526	8206	82638	74.91 %
53614	10207	6383	70204	76.37 %
62652	11546	7972	82170	76.25 %
52494	10504	7720	70718	74.23 %
55758	11194	7311	74263	75.08 %
1835	327	171	2333	78.65 %
288,259	56,304	37,763	382,326	75.40 %
75.40 %	14.73 %	9.88 %		

# Current Status

- Project continues with targeted improvements via customization (discharge instruction sheet, force functions)
- Entire health system moving to a single vendor (10 hospitals plus multiple health centers)

# Unintended Consequences

- Computer literacy
  - Training sessions needed for physicians and staff who had limited computer skills
  - Private training sessions for physicians in 30 minute time increments
  - Group classes for other staff
- Downtime recovery procedures prolonged
  - All orders must be entered into EMR (not just lab, rad and meds)
  - Very time consuming if prolonged downtime
  - Entry duties divided amongst staff

# Unintended Consequences

- Physician time commitment prolonged
  - Physicians viewed order entry as clerical work that was too time consuming
    - Advantages stressed – less phone calls for legibility, clarification, and drug interactions, much faster order to action time
    - Convenience order sets developed
    - Physician Liaison is a permanent position
  - Patients were hard to locate
    - Patient lists refined
  - Individual patient information took too long to collate
    - Clinical Summary Screen

**Order Set Summary - TEST, AEUCLID**

Order Set:

Order Items

<input type="checkbox"/>	<input checked="" type="checkbox"/>	Ventilation		
<input type="checkbox"/>	<input checked="" type="checkbox"/>	Chest Portable	T	STAT
		Post intubation		
		\$195.97		
<input type="checkbox"/>		Pulse OX - Continuous > 8 Hours		
<input type="checkbox"/>	<input checked="" type="checkbox"/>	End Tidal CO2 Monitoring	T	
<input type="checkbox"/>	<input checked="" type="checkbox"/>	Arterial Blood Gas		
<input type="checkbox"/>		Albuterol 0.083% Inhalation (VENTOLIN / PROVENTIL)	T	
		0.5 mL via Aerosol q 4 hrs		
<input type="checkbox"/>		Ipratropium Nebulization 0.02% (ATROVENT)	T	
		2.5 mL via Aerosol q 4 hrs		
<input type="checkbox"/>	<input checked="" type="checkbox"/>	Culture, Sputum W/Gram Stain		Routine Nurse Coll
<input type="checkbox"/>	<input checked="" type="checkbox"/>	Chest Portable		
		\$195.97		
<input type="checkbox"/>		Position- Elevate Head of Bed 30 degrees unless contraindicated	T	
<b>Sedation</b>				
<input type="checkbox"/>		***** RECOMMEND USE OF LORAZEPAM (ATIVAN) IF ANTICIPATED TIME TO EXTUBATION IS GREATER THAN 48 HOURS. *****		
<input type="checkbox"/>	<input checked="" type="checkbox"/>	Lorazepam (ATIVAN) mg IV One time	T	
<input type="checkbox"/>		xxLorazepam infusion (ATIVAN)	T	
		40 mg in Dextrose 5 % 40 mL IV Infusion		
		Infusion rate: 1 mg/hr		
		Titrate to desired Ramsey Score by 1-2 mg / hr		
		Call physician if dose greater than 10 mg / hr.		
		DO NOT USE. THIS ORDER IS EXPIRED.		
<input type="checkbox"/>	<input checked="" type="checkbox"/>	Lorazepam (ATIVAN) 1 To 2 mg IV q 2 - 4 hrs PRN	T	
<input type="checkbox"/>	<input checked="" type="checkbox"/>	Midazolam Injection (VERSED) mg IV One time	T	
<input type="checkbox"/>	<input checked="" type="checkbox"/>	xxMidazolam infusion (VERSED)	T	
		100 mg in Dextrose 5 % 100 mL IV Infusion		
		Titrate to desired Ramsey Score by 1-2 mg/hr.		
		Call physician if dose greater than 10mg/hr.		
		DO NOT USE. ORDER IS EXPIRED.		
<input type="checkbox"/>		Propofol Drip (DIPRIVAN)	T	
		Start at: 5 mcg/kg/min		
		Change bottle and tubing every 12 hours. Titrate by 5-10 mcg/kg/min every 5 to 10 minutes.		

**Resp Vent Order - TEST, AHURON**

**Ventilation**

Order:  Order ID:

Requested By:  Template Name:

Messages:

Conditional Order ☐ Max # of activations:

Patient's Height in cm:  As of May-10-2005 17:44 Patient's Weight in kg:  As of May-10-2005 17:44

Requested Date:  Requested Time:

Smoking Hx?

Mode:

Tidal Volume (mL):  Frequency per minute:

FIO2 / Liter Flow:  L/Min or %?

PEEP/CPAP (cmH2O):  Pressure Support (cmH2O):

Inspiratory Pressure:

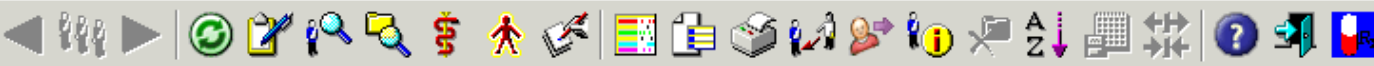

Begin Weaning:

Weaning Instructions:

Special Instructions:

Huron Hospital - Sunrise Clinical Manager														
File Registration Edit View GoTo Actions Preferences Tools Help														
<b>SMITH, HOWARD R</b> <span style="float: right;">63y Male</span>														
H-4M-403-W <span style="float: right;">Smith, Howard -Rheum</span>														
Patient List Orders Results Patient Info Summary Documents Flowsheets Clinical Summary														
Current List: <b>H-4M</b> <span style="margin-left: 100px;">34 Visit(s)</span> <span style="float: right;">Save Selected Patients...</span>														
Patient Name	Current Location	Visit Type	Opt Out	Visit Reason	Flag New	To Sign	New Resu	New Orde	New Docu	Unack Alerts	New Alerts	Provider	Patient ID / Visit Number	Admit Date
SMITH, HOWARD R	H-4M-403-W	Inp...		DIABETES HYPERG...		▶						Smith, Howard -R...	1000001000000000	Jun-25-2
MIRFENDERESKI, SEYMOUR	H-4M-405-D	Inp...		CHF		▶						Mirfendereski, Sey...	1000001000000000	Jun-19-2
BROWN, DELORISE E	H-4M-405-W	Inp...		PAIN SYNDROME		▶						Brown, Delorise -E...	1000001000000000	Jun-17-2
HARRIS, FREDERICK J	H-4M-407-W	Inp...		HYPOTENSION		▶						Harris, Frederick J...	1000001000000000	Jun-23-2
BROBBEY, ANDREW	H-4M-408-W	Inp...		SHORT OF BREATH		▶						Brobbey, Andrew ...	1000001000000000	Jun-22-2
RAVAKHAH, KEYVAN	H-4M-409-D	Inp...		CHANGE IN MENTAL...		▶						Ravakhah, Keyva...	1000001000000000	Jun-24-2
HARRIS, FREDERICK J	H-4M-410-D	Inp...		LUNG ABSCESS		▶				!		Harris, Frederick J...	1000001000000000	Jun-20-2
RAVAKHAH, KEYVAN	H-4M-410-W	Inp...		NEAR SYNCOPE		▶						Ravakhah, Keyva...	1000001000000000	Jun-25-2
KOBAIVANOVA, NADIA	H-4M-411-W	Inp...		LUNG CA W/METS I...		▶						Kobaivanova, Na...	1000001000000000	Jun-21-2
BROWN, BILLY	H-4M-412-D	Inp...		DEHYDRATION		▶						Brown, Billy -Int Med	1000001000000000	Jun-23-2
RAVAKHAH, KEYVAN	H-4M-413-D	Inp...		PANCREATITIS		▶						Ravakhah, Keyva...	1000001000000000	Jun-25-2
JONES, PHILBERT P	H-4M-413-W	Out...		SHOTGUN WOUND ...		▶						Jones, Philbert P ...	1000001000000000	Jun-24-2
MIRFENDERESKI, SEYMOUR	H-4M-414-W	Inp...		ISCHEMIC DIGITS L ...		▶						Mirfendereski, Sey...	1000001000000000	Jun-20-2
RAIU, CAMELIA	H-4M-415-W	Inp...		WEAKNESS ETOH A...		▶						Raiu, Camelia -Int ...	1000001000000000	Jun-19-2
MIRFENDERESKI, SEYMOUR	H-4M-416-D	Inp...		CHEST PAIN		▶						Mirfendereski, Sey...	1000001000000000	Jun-24-2
RAVAKHAH, KEYVAN	H-4M-416-W	Inp...		DILANTIN TOXICITY		▶						Ravakhah, Keyva...	1000001000000000	Jun-22-2
BROBBEY, ANDREW	H-4M-417-W	Inp...		GI BLEED		▶						Brobbey, Andrew ...	1000001000000000	Jun-18-2



Sunrise Clinical Manager																
File Registration Edit View GoTo Actions Preferences Tools Help																
																
 <span>E-6th-633-2</span> <span>Brobbey, Andrew -Internal Medicine</span> <span>67y Female</span>																
Patient List Orders Results Patient Info Summary Documents Flowsheets Clinical Summary																
Current List: <span>brobbey</span> 55 Visit(s) <span>Save Selected Patients...</span>																
Patient Name	Isolation	Current Location	Age	Visit Type	Opt Out	Visit Reason	Flag New	To Sign	New Resu	New Orde	New Docu	Unack Alerts	New Alerts	Provider	Patient ID / Visit Number	
		E-Outpatient	83y	Outpatien...		Long-Term Use Anticoagul								Brobbey, Andrew ...		
	*None	E-RH2-0025-1	63y	Inpatient ...		CVA								Fink, Eli -Phy Med...		
	*None	E-RH2-0028-1	61y	Inpatient ...		MS TRIGIMINAL NEURA...		▶						Fink, Eli -Phy Med...		
	*None	H-4M-408-W	78y	Inpatient ...		SHORT OF BREATH		▶						Brobbey, Andrew ...		
	*None	H-4M-417-W	69y	Inpatient ...		GI BLEED		▶						Brobbey, Amdrew ...		
	*None	H-4M-426-D	63y	Inpatient ...		FALL ALCHOL INTOXICA...		▶						Brobbey, Andrew ...		
		H-6M-632-W	54y	Inpatient ...		THROAT CA		▶						Brobbey, Andrew ...		
		H-CDU-6	50y	Outpatien...		CHF		▶						Brobbey, Andrew ...		
		H-Outpatient	44y	Series		Long-Term Use Anticoagul								Brobbey, Amdrew ...		
		H-Outpatient	58y	Series		DIABETES EDUCATION								Brobbey, Amdrew ...		
		H-Outpatient	36y	Series		HERNIATED DISC								Brobbey, Amdrew ...		
	*None	H-SDU-362-D	70y	Inpatient ...		CHANGE IN MENTAL ST...		▶						Brobbey, Amdrew ...		
	*None	H-SDU-362-W	76y	Inpatient ...		ALTERED MENTAL STA...		▶				!		Abunyewa, Charle...		
	*None	H-SDU-364-D	70y	Inpatient ...		SOB		▶						Brobbey, Andrew ...		
	*None	H-SDU-366-W	10...	Inpatient ...		DEHYDRATION		▶						Brobbey, Amdrew ...		
		S-6BMed-634...	51y	Inpatient ...		MAJOR DEPRESSION								Zedar, Mark J -Ps...		
		S-6W-606-P	80y	Inpatient ...		SEVERE ANEMIA								Abraksia, Samir -H...		
		S-EDX-EDX-01	79y	Inpatient ...		UNSTABLE ANGINA								Brobbey, Andrew ...		

**Sunrise Clinical Manager**

File Registration Edit View GoTo Actions Preferences Tools Help

67y Female

E-6th-633-2 Brobbey, Andrew -Internal Medicine

Patient List Orders Results Patient Info Summary Documents Flowsheets Clinical Summary

View: All Start of chart: 16-Jun-2007 13:14 To 26-Jun-2007 11:10

Allergies			Care Providers	
Allergen	Type	Reaction	Provider Name	Role
No Known Allergies			Brobbey, Andrew -Internal Medicine (MD)	Attending
			Brobbey, Andrew -Internal Medicine (MD)	Admitting
			Forcier, Paul G -Ortho Surg (MD)	Referring

Medications					Non-Micro Lab Results				
Medication	Status	Last Given	SignificantDate	Stop Date	Lab Test	Result	Abn	Range	Result Date
					Anion Gap	SEE NOTE	N	[ 5-15 MEQ/L ]	25-Jun...
					BUN	12	N	[ 7-18 MG/DL ]	25-Jun...
					Bun/Creatinine Ratio	24.0	N		25-Jun...
					Calcium Level	8.5	N	[ 8.5-10.1 MG/DL ]	25-Jun...
					Carbon Dioxide	32	N	[ 21-32 MEQ/L ]	25-Jun...
					Chloride	104	N	[ 98-107 MEQ/L ]	25-Jun...
					Creatinine	0.5	L	[ 0.6-1.0 MG/DL ]	25-Jun...
					Glucose Random	109	H	[ 70-100 MG/DL ]	25-Jun...
					Potassium Level	4.9	N	[ 3.5-5.1 MEQ/L ]	25-Jun...
					Sodium Level	135	L	[ 136-145 MEQ/L ]	25-Jun...
					Hem Path Review to Follow	NO	N		23-Jun...
					Smear?	NO	N		23-Jun...

Other Results			
Result	Text	Date	Value
US Extremity Veins Bilat	Interpreted By: 20648-CECILA HOLDEN MD...	23-Jun-2007 12:46	
FINAL REPORT	20,000 CFU/ML...	24-Jun-2007 12:26	
Micro Specimen Source	URINE, CLEAN CATCH	24-Jun-2007 12:26	

**Sunrise Clinical Manager**

File Registration Edit View GoTo Actions Preferences Tools Help

67y Female

E-6th-633-2 Brobbey, Andrew -Internal Medicine

Patient List Orders Results Patient Info **Summary** Documents Flowsheets Clinical Summary

**Active Health Issues**

Type	Health Issue	Onset Date	Entered Date
*Admitting Dx	REHAB FOR RT TKR 06 13 07		Jun-16-2007 16:...
*Working Dx	REHAB FOR RT TKR 06 13 07		Jun-16-2007 16:...
*Working Dx	poss dvt	Jun-22-2007	Jun-22-2007 12:...

**Active Allergies**

Type	Allergy	Reaction	Ent
	No Known Allergies		Jun

**Active Providers**

Role	Name	Phone	Entered Date
Attending	Brobbey, Andrew -Internal Medici...		Jun-16-2007 13:...
Admitting	Brobbey, Andrew -Internal Medici...		Jun-16-2007 13:...
Referring	Forcier, Paul G -Ortho Surg		Jun-16-2007 13:...
Consultant	Fink, Eli -Phy Med/Rehab		Jun-16-2007 15:...
Consultant	Forcier, Paul G -Ortho Surg		Jun-16-2007 15:...

**Active Medications**

Name	Summary	Stop Date
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# Unintended Consequences

- Standard Workflows
  - Direct communication decreased at first – reminders that CPOE does not replace the need for verbal communication
  - Large number of alerts firing – reviewed and adjusted with multidisciplinary team input (BMI: anti-anxiety, anti-psychotics and sedatives)
  - FMC – many adjustments for the nursery

# Unintended Consequences

- Order Set Updates
  - Formulary changes hard to incorporate
- Pharmacy Strong Authentication
  - Biometrics
  - FOB's
  - Workflow changed for nursing with four hour sign off

# CPOE...How to Make Lemonade

Denni McColm, Chief Information Officer  
Cindi Lockhart, Clinical Application Specialist  
Peggy Esch, M.B.A., CPHIMS, HCIS Manager

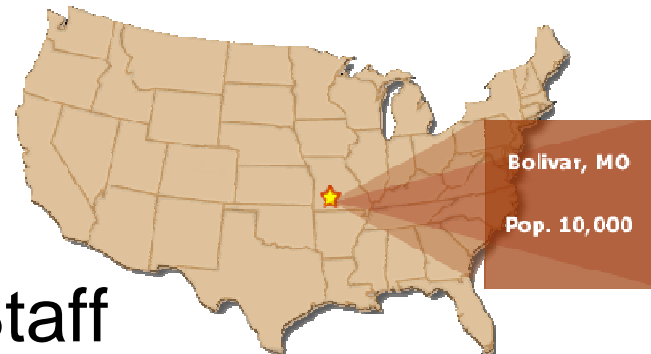
Citizens Memorial Healthcare





# Our EMR & CPOE Implementation

- One Electronic Medical Record
  - Hospital (74 beds)
  - Long Term Care (6 facilities, 500+ beds)
  - Home Care Services
  - Physician Offices (16 offices)
- CPOE since 2003
- 98 Physicians/Providers on Staff
- Only ½ of Providers using CPOE are employed
- NO Paper Charts in Hospital, LTC, or Clinics
  - all facilities using CPOE



# Recipe for Success Planning is Critical

- The more planning, the less unintended outcomes
- Talk to other sites who have implemented
- Physician input from onset of project
- Phased implementation
- CPOE Committee Meetings
- Plan for difficulty, not impossibility



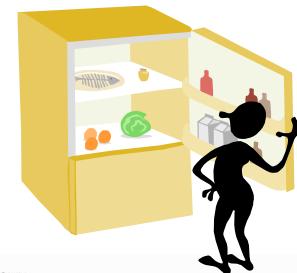
# CMH Makes Lemonade

- Problem: Physicians perceived CPOE to be an extra burden (more/new work)
- Solution: Tips, tricks and tools
  - Mini order sets and favorites
  - Evidence based order sets
  - Medication ordering simplification & conventions
  - Compromise on required fields
- Solution: Help physicians make gains in other care areas
  - Access to historical information
  - Remote access to the EMR and CPOE
  - Improved turnaround times for results



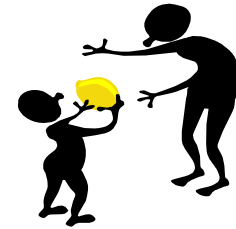
# CMH Makes Lemonade

- Problem: Workflows were altered by CPOE and the transition away from paper (workflow & communication)
- Solution: Identify old workflow and new, paperless workflow
- Solution: Find out where paper is going and who is using it for what purpose - Is it to communicate, inform or drive the next step in the process?
- Solution: Replace necessary paper communication with electronic reports, worklists and processes



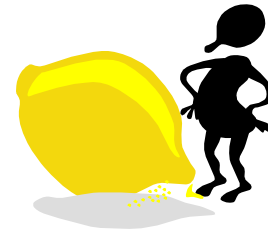
# CMH Makes Lemonade

- Problem: Group trainings and physician-to-physician training did not work (system demands)
- Solution: One-on-one training in increments of no more than 30 minutes
- Solution: Schedule training on their “turf”



# CMH Makes Lemonade

- Problem: Support never ends (system demands)
- Solution: Allocate ample resources (people) who are
  - Respected by physicians
  - Respectful to physicians
  - Enjoy working with physicians
- Solution: And have them positioned to
  - Keep their “finger on the pulse”
  - Staff a Physician Resource Room or area daily
  - Continue one-on-one trainings for new physicians, for system upgrades, and for new process implementations
  - Provide intense support for new providers



# CMH Makes Lemonade

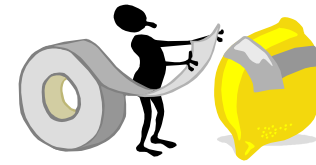
- Problem: The physicians did not LOVE CPOE at first sight (Emotions)
- Solution: Involve physicians in decision to pursue CPOE and planning for implementation
- Solution: Actively solicit physician input – both positive and negative, using multiple avenues
- Solution: Ease into CPOE with phasing
  - Electronic signature/utilization of EMR
  - Computerized order entry for procedures
  - Computerized order entry for medications





# CMH Makes Lemonade

- Problem: Physicians do not want to be alerted with EVERY possible warning (new kinds of errors, desensitization to alerts)



- Solution: Monitor alerting and responses to alerts
- Solution: Work with physician champions and pharmacy to create meaningful alerting by turning off alerts with no clinical significance

# CMH Makes Lemonade

- Problem: The system can go down (dependence on the system)
- Solution: “Offline” backup of critical information
- Solution: Forms and procedures during downtime that mimic electronic processes (not old pre-electronic forms)
- Solution: Schedule planned downtime for “practice”
- Solution: Communicate downtime procedures to physicians to gain their confidence in the system



# Stir it up . . .

- When faced with unintended consequences, face them head-on
- Never say never
- Be innovative
- Be patient
- Make patient safety a priority
- Stay the course



# How Sweet it is!

- In May 2007, 28,205 orders were entered into our computer system for hospital and ER patients
- 61.6% of all orders entered were entered by physicians
- In our Emergency Department 89.1% of all orders were entered by physicians

